

## **Status regarding Corona**

11 March 2020

The Norwegian authorities have upgraded the criticality of the Corona virus to a category 2 situation, and therefore made some clear recommendations to the population. On this basis, the management of TietoEVERY Norway has decided on new guidelines for employees, aligned with the authorities' recommendations.

The purpose of the measures we take in TietoEVERY Norway is to reduce the risk of infection among our employees, and secure business continuity for business-critical services. By business-critical services we mean life and health, important services for the society, and committed contracts and deliveries in this order.

Among the new guidelines, which are mandatory for all employees, are home office, meetings, events and business travel. All guidelines are effective as of today and until further notice.

In order to ensure business continuity for our services, the managers will continuously assess which functions need some employees to be present in TietoEVERY offices. All internal meetings and events must be conducted digitally. Domestic flights related to internal meetings are not allowed from 12 March, and travels by bus and train between TietoEVERY's locations are also stopped.

Business-critical customer meetings must be clarified with customers upfront before such meeting.

Our employees are strongly encouraged to follow the authorities' advice and recommendations regarding personal travel, attending events and other matters.

TietoEVERY's crises management monitor the situation daily in order to secure our employees, deliveries and services to our customers.

Do not hesitate to contact the customer service team if you have any questions regarding your services.